



The Institute of Certified Public Accountants of Cyprus (ICPAC)

Agenda for webinar “Ethics & Integrity”

Time / Duration	Session
09:00 – 10:00	• Introduction • Setting the Scene • An Overview of the Theory of Ethics • Conduct Risk • Litmus Testing • Ethical Dilemma 1
10:00 – 10:15	Break
10:15 – 11:15	• The ABC Model • Sub-Optimal Human Behaviour • Sub-Conscious Human Behaviour • The Three Worldviews Model • Ethical Dilemma 2
11:15 – 11:30	Break
11:30 – 12:30	• Why Good People Sometimes Do Not-So-Good Things • A Look at What Weighs on Our Conscious • The Governance of Ethics • Wrap Up and Reflections • Q&A session

Duration of Day: 3,5 hours (breaks included), corresponding to **3 CPDs**

Instructors:

Petros Florides | C.Dir, FCSI, ACMA, CIRM | Senior Director | Global Governance (Europe, Middle East & Asia) | EIMF

Adonis Pegasiou | Academic Director, EIMF



Speakers:

Petros Florides | C.Dir, FCSI, ACMA, CIRM

Senior Director | Global Governance (Europe, Middle East & Asia)

Petros Florides has over 25 years of financial services experience in the areas of private banking, fund management, stockbroking, private equity, proprietary trading and microfinance. He is an Honours graduate in Accountancy and holds a number of professional qualifications, including: Chartered Director; Chartered Management Accountant; Chartered Fellow of the Chartered Institute for Securities & Investments ('CISI'); Certified Member and holder of the Governance Specialist Qualification of the Institute for Risk Management. He is currently employed by World Vision International as Senior Director of Global Governance for the regions of Europe, Middle East, Asia and Australasia. Petros has published numerous articles on governance and related areas, and was the lead author of the Code for Public Sector Governance which, after five years of public consultation, was approved by the Cyprus Council of Ministers in July 2019. Petros also serves as a Non-Executive Director - either as Char of the Board or Audit Committee - of companies within the industries of financial services, fintech and digital solutions. He has also served on the CISI Board of Trustees (UK) since June 2019, and is Co-Founder and Past-President of the CISI Cyprus National Advisory Council. Petros successfully completed: the Certified Sustainability (ESG) Practitioner Advanced Program (approved by the Chartered Management Institute) in 2021; and, the PRI Academy courses in Applied Responsible Investment and Responsible Investment for Trustees. In addition, Petros has represented the Cyprus Institute of Directors on various fora of the European Community Directors Association ('ecoDa'). Petros is accredited in two different methods of psychometric testing that he uses to integrate an understanding of human behaviour in his teaching of professional and bespoke executive courses in the areas of governance, risk, leadership, sustainability and ethics through CISI Accredited Training Providers and other prestigious institutions. He is also a regular speaker and panelist at public events on the same subjects. Petros is also a founding member of the Advisory Council for the Centre for Good Governance.



Dr Adonis Pegasiou - EIMF Academic Director

Adonis Pegasiou is the Academic Director of EIMF since May 2019. He holds a PhD in Politics (University of Manchester), an MSc in European Policy Studies (University of Bristol) and a BSc in Economics (London School of Economics (LSE)). Furthermore, he holds the ‘Certified Global Sanctions Specialist’ (CGSS) Certification offered by the Association of Anti-Money Laundering Specialists (ACAMS) and a Diploma in ‘Governance, Risk and Compliance’ (Merit) offered by the International Compliance Association (ICA). Following his doctoral studies, he held positions in the public and private sectors including Cyprus Airways (Head of Chairman’s Office and Non-Executive Board Member), the Secretariat of Cyprus Presidency of the Council of EU, the Embassy of Kuwait in Cyprus (Consultant to the Ambassador) and the Cyprus Cooperative Bank (Non-Executive Board Member – appointed by the Government approved by the Parliament and European Central Bank). In between his professional appointments, Adonis Pegasiou was awarded post-doctoral research funding by the Research Promotion Foundation of the Republic of Cyprus to examine the ‘Europeanisation of Cyprus’s economy’. For the duration of the post-doctoral project, he was based at the EUC Research Centre (Cyprus) and was also a Visiting Fellow at the Hellenic Observatory of the LSE. In addition, he has been involved in numerous research projects, published his work in various peer-reviewed journals and participated in numerous international conferences. Moreover, he has taught at the European University Cyprus (EUC) (2014-2016) and has been an Adjunct Lecturer at the Department of Social and Political Sciences of the University of Cyprus since 2015.