Timetable

Program title: Essential Governance for Directors				
Implementation times		Duration	Analysis	Trainer
From	To	(hours : minutes)		
DAY 1:				
09:00	10:15	01:15	**Introduction & Meeting with the participants** **The Value of Good Governance** ▶ What do we mean by governance? ▶ What does it mean for executive & non-executive directors? ▶ Main points from 'Boardroom Behaviours' and 'Board Effectiveness Guidance' reports ▶ Good (and bad) governance – can it deliver value/prevent loss and how? ▶ Benefits of perceptive governance	Simon Osborne
10:15	10:45	00:30	**Directors Duties and Liabilities** ▶ General legal duties of directors under Cyprus companies' legislation ▶ Health and safety ▶ Liability of directors ▶ Directors & Officers insurance ▶ Staying out of trouble	Kostas Katsaros
10:45	11:00	00:15	**Break**	
11:00	11:45	00:45	**Directors Duties and Liabilities (continue)**	Kostas Katsaros
11:45	12:15	00:30	**Improving Decision Making** ▶ Boards as decision-making entities ▶ What facilitates good decision-making ▶ Limitations on effective decision-making ▶ Some questions for boards to consider ▶ Judgment and how it can be distorted ▶ Safeguards against impaired judgment ▶ The chairman's role	Simon Osborne
DAY 2:				
09:00	09:40	00:40	**Why Evaluate the Board of Directors?** ▶ Why should boards be evaluated? ▶ Some history ▶ Use of external reviewers ▶ Preparation for an evaluation ▶ Questionnaires versus interviews ▶ Benefits of evaluation	Simon Osborne

			▶ Principal findings from evaluations ▶ Reporting to shareholders/public disclosures	
09:40	11:05	01:25	**Governance Dilemmas for Directors** Group work reviewing case studies with groups actively participating in resolving key issues and reporting back	Simon Osborne
11:05	11:20	00:15	**Break**	
11:20	11:50	00:30	**Effective Succession Planning** ▶ Board succession ▶ Executive management succession ▶ The selection process ▶ Why does all this matter?	Simon Osborne
11:50	12:15	00:25	**Ethical Handling of Conflicts of Interest** ▶ What is a conflict of interest? ▶ Why it is important to identify conflicts ▶ How to identify and handle a conflict ▶ Consequences of not identifying/managing conflicts **Discussion, conclusion and assessment**	Simon Osborne
Total net duration	6:00			