

# The 3<sup>rd</sup> International Compliance Forum

Friday, 6<sup>th</sup> October 2017  
Hilton Park Hotel | Nicosia

## The International Compliance Forum Orchestrating a Culture of Values

### Chairman



**Marios M. Skandalis**  
FCCA, CFC, CFE, FICA  
Director, Group Compliance Division, Bank of Cyprus Group  
President, ICPAC  
Executive Vice-Chairman, Transparency International – Cyprus  
Vice-President, Cyprus Chapter of the Association of Certified Fraud Examiners (Cyprus)

### Featuring Speakers



**Samantha J. Sheen**  
AML Director – Europe,  
ACAMS (UK)



**Douglas Sloan**  
Director, AFC Special Investigations,  
Deutsche Bank (USA)



**David Jenkins-Handy**  
CEA, FCIEA, FICA, Director of Quality  
Assurance, Accreditations & Audit,  
International Compliance Association (UK)



**David Wildner**  
Managing Director,  
US Head of AML, BNY Mellon  
(USA)



**Peter Swabey**  
FCIS Director,  
Policy & Research,  
ICSA (UK)



**Daniel Sandmann**  
Head of Customer Protection, Regulatory  
Compliance and Integrity Culture – Group  
Compliance, Allianz SE (Germany)

### Forum Sessions

- Anti-Financial Crime Function
- Corporate Governance and other Regulatory Compliance Developments
- Technology as a Tool to Manage Compliance Risk

### + Panel of International Regulators

Including participants from the U.S. Department of the Treasury and the European Central Bank

The forum is addressed to professionals from the compliance, professional services, financial and regulatory sectors of the economy.

**Full attendance of the forum may receive a maximum of 5 CPD units.**  
(Valid only for local delegates)

Presented by

Bank of Cyprus 

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CYPRUS SECURITIES AND EXCHANGE COMMISSION

**ACFE**  
Association of Certified Fraud Examiners  
Cyprus Chapter

Organizers

**imh** **GOLD**  
CONFERENCE MANAGEMENT

## Introduction

The continuous evolution in the legal, regulatory and corporate governance framework on an international level, both in terms of volume and complexity, has rendered the importance of an effective compliance function a strategic objective for all corporations. The appointment of an independent, highly competent and above all ethical Chief Compliance Officer (CCO), as well as the set-up and running of a robust compliance function is now necessary for the viable existence of all corporate entities. The ultimate objective of today's compliance function is to establish a corporate culture of ethics which reflects the core principles of integrity, transparency, confidentiality and accountability.



## The Conference

The 3<sup>rd</sup> International Compliance Forum will present the latest international institutional policy trends, developments and challenges in the broad sector of regulatory compliance. Moreover, it will present the best international practices governing the composition and functioning of a Board of Directors. This year's event aspires to gather the most updated knowledge and expertise from organizations and professionals from around the world, and present the opportunities that are present at an international level and how these can be adopted locally.

## Target Audience

The forum is addressed to professionals from the following:

- Banks and other Financial Institutions
- Insurance and Re-Insurance Firms
- Accounting, Audit and Tax Firms
- Local and European Regulatory Bodies
- Law Firms
- Investment Firms
- Fiduciary Service Providers
- Company Formation and Administration Firms
- Trust Service Providers
- Wealth Management Firms
- Compliance Consultancy Firms
- Governmental Authorities and Jurisdictions

## Event Details

Friday, 6<sup>th</sup> October 2017  
Hilton Park Hotel | Nicosia  
The conference will be conducted in English.

Full attendance of the forum may receive a maximum of 5 CPD units (valid only for local delegates).

## Reasons to Attend

- 1 Gain new insights into the regulatory compliance framework and stay up to date with industry trends.
- 2 Listen to a panel discussion of prestigious regulators from around the globe.
- 3 Invest in your own growth and position yourself as an expert in the tertiary sector of the economy.
- 4 Mix and mingle with like-minded peers and senior executives in the field from the local market.
- 5 Meet and network with experts and influencers from the international scene of regulatory compliance.

# GOLD

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Your attendance at the 3<sup>rd</sup> International Compliance Forum entitles you to **one year's free access to the digital edition of GOLD magazine.**

Once your conference registration fee has been paid, you will be contacted by IMH with details of how to take advantage of this special offer.



08:30-09:00 Registrations

09:00-09:20 **Introduction by the Chairman of the Forum**

 Bank of Cyprus

**Marios M. Skandalis**, FCCA, CFC, CFE, FICA, Director, Group Compliance Division, Bank of Cyprus Group, President, ICPAC, Executive Vice-Chairman, Transparency International – Cyprus, Vice-President, Cyprus Chapter of the Association of Certified Fraud Examiners, Cyprus

## **Anti-Financial Crime Function**

09:20-09:40 **Doing the Right Thing when Nobody's Looking: Cultivating an Effective Anti-Financial Crime Function**

**ACAMS**

The importance of having a strong compliance culture has been the topic of discussion for many years in relation to many different areas of regulatory compliance. But what does it really mean to have an effective compliance culture when dealing with financial crime? Why is not sufficient to simply expect that people should know that financial crime is “bad” and not to facilitate such activity? With an ever-increasing focus on culture following the Panama Papers, FIFA and corruption cases such as 1MDB, this session will look at some of the measures that contribute and some that appear to compromise the effectiveness of a financial institution's anti-financial crime function, from a compliance culture perspective.  
**Samantha J. Sheen**, AML Director – Europe, ACAMS, UK

09:40-10:00 **Building an Integrated AFC Framework towards Combating Global Financial Crimes**

 Deutsche Bank

Complex financial crimes are global in scope; affecting people in numerous countries and violating the principles of law around the globe. To combat the numerous threats (e.g. terrorist financing, cybercrime, transnational organized crime, etc.) it is increasingly important that financial institutions as well as host country law enforcement regimes collaborate to effectively stop the flow of illegal proceeds of crime. Surprisingly, as crimes have gone global, steps to counteract illegal activities remain stunted. This presentation will propose a framework for establishing an integrated AFC framework and provide examples of enhanced techniques to improve KYC due diligence.  
**Douglas Sloan**, Director, AFC Special Investigations, Deutsche Bank, USA

10:00-10:20 **The Engine of Culture: What it means and how it can be managed**

 ICA INTERNATIONAL COMPLIANCE ASSOCIATION

Culture has been defined in numerous ways. In the financial services sector, culture has frequently been characterised as a problem; firms' cultures have been described as dysfunctional. However, depicting culture accurately is a challenge and the binary approach of good verses bad culture has not been helpful. Too often a positive culture is defined by not being like a negative culture: so, firm X is not like firm Y, and therefore their culture must be okay. In this presentation, I will explore the ‘engine’ of culture, defining cultures in intrinsic terms without need for comparison, so avoiding the fallacies of negative referencing. Using this intrinsic model it is then possible to both theorise what a culture is and discuss how associated risks can be managed.  
**David Jenkins-Handy**, CEA, FCIEA, FICA, Director of Quality Assurance, Accreditations & Audit, International Compliance Association, UK

10:20-10:40 **Why Being as Clear as Possible is Better than Being as Clear as Necessary: AML Transparency**

 BNY MELLON

As the global economy continues to become intertwined, the need for interdependency and clarity between banks and financial institutions grows. In the midst of this, we are faced with inconsistent local requirements and information sharing limitations. How much must I share versus how much can I share is now a question facing all members of the global financial network. Transparency is the buzz word of regulators around the world but when does being as transparent as possible become better than being as transparent as necessary?  
**David Wildner**, Managing Director, US Head of AML, BNY Mellon, USA

10:40-10:50 Questions & Answers

10:50-11:20 Networking Break

## **Corporate Governance and other Regulatory Compliance**

11:20-11:40 **Tension and Conflict in the Boardroom**

 ICSA The Governance Institute

Challenge, scrutiny and robust debate in boardrooms are part of the effective oversight of management and the decision-making process, but can tip into confrontation. Tension and conflict are not only inevitable, but play an essential part in effective boards. It is only by understanding and embracing this process, that the best possible decisions can be reached. Recently released research from ICSA: The Governance Institute and Henley Business School looks at the nature of conflict, the role of tension in the boardroom and offers invaluable strategies for those managing conflict and dispute, showing how conflict and tension can be managed to produce better board dynamics.  
**Peter Swabey**, Director, Policy & Research, ICSA, UK

11:40-12:00 **FATCA/CRS/EU Anti-Money Laundering Legislation: Transparency and Beyond...**

**L PAPAΦILIPPOU & CO LLC**  
ADVOCATES & LEGAL CONSULTANTS

Complying with the concept of compliance or with fundamental legal principles? A critical review of the balancing act between ensuring transparency and guaranteeing legitimate data collection, combination and transmission processes from the Republic of Cyprus legislation aspect. A reflection of the guidance offered, inter alia, by case – law of the Court of Justice of the European Union and the Supreme Court of Cyprus on data processing including retention, as well as by opinions of Article 29 Working Party and the European Data Protection Supervisor. A word of caution as to the future EU legislative steps in the field of Anti – Money Laundering legislation, and possible ways forward.

**Pantelis Christofides**, Partner, L.Papaphilippou & Co LLC, Cyprus

12:00-12:20 **Corporate Governance and other Regulatory Compliance**

Governments are introducing new, tougher regulations to tackle culture and conduct risk and better documented decision making processes that lead to greater individual responsibility in an organization. The main updates in regulation around compliance and corporate governance will be discussed in this session.

**Daniel Sandmann**, Head of Customer Protection, Regulatory Compliance and Integrity Culture – Group Compliance, Allianz SE, Germany

12:20-12:40 **Implications of Technology for Effective Governance and Compliance**

**LexisNexis**  
RISK SOLUTIONS

In an environment of increasing regulatory pressure and organizational demands for operational efficiency and cost containment, technology plays an important role. While most regulated financial services companies have implemented technologies in this capacity, non-financial services corporations are being increasingly pressured to implement technology solutions for economic sanctions and anti-bribery/anti-corruption compliance. For all entity types, solutions must be appropriate for the size and risk profile of the entity, and critically, entities must prepare their data, procedures and policies in order to effectively deploy new technologies. This session will focus upon best practices for effective deployment and use of technology in order to achieve optimal compliance and governance states.

**Daniel Wager**, Vice-President, Global Financial Crime & Compliance, LexisNexis Risk Solutions, USA

12:40-12:50 Questions & Answers

**Panel Discussion**

12:50-13:50 **Panel Discussion with International Regulators**

The regulatory landscape is an ever-changing, fast-growing arena; an environment that can be said to pose a major challenge due to the frequency of the introduction of new and more complex/complicated regulatory frameworks. These issues will be discussed with a prestigious panel of regulators from various significant jurisdictions like the USA, the UK and other key European member states.

**Alexandre Manfull**, Assistant Director, Sanctions, Compliance & Evaluation Division, U.S. Department of the Treasury, USA

**David Blunt**, Head of Conduct Specialists, Financial Conduct Authority, UK

**Demetra Kalogerou**, Chair, Cyprus Securities and Exchange Commission, Cyprus

**George Syrighas**, Executive Director and Board Member, Central Bank of Cyprus, Cyprus

**Giancarlo Pellizzari**, Head of Banking Supervision Data Division, Directorate General Statistics, European Central Bank, Germany



13:50-14:00 **Closing Remarks by the Chairman of the Forum**

Bank of Cyprus

**Marios M. Skandalis**, FCCA, CFC, CFE, FICA, Director, Group Compliance Division, Bank of Cyprus Group, President, ICPAC, Executive Vice-Chairman, Transparency International – Cyprus, Vice-President, Cyprus Chapter of the Association of Certified Fraud Examiners, Cyprus

14:00 End of Forum

## Chairman



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FCCA, CFC, CFE, FICA  
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**David Wildner**  
Managing Director,  
US Head of AML,  
BNY Mellon (USA)



**Peter Swabey**  
FCIS  
Director, Policy & Research,  
ICSA (UK)



**Pantelis Christofides**  
Partner, L. Papaphilippou & Co LLC  
(Cyprus)



**Daniel Sandmann**  
Head of Customer Protection, Regulatory  
Compliance and Integrity Culture – Group  
Compliance, Allianz SE (Germany)



**Daniel Wager**  
Vice President, Global Financial  
Crime & Compliance  
LexisNexis Risk Solutions (USA)

## Panelists



**Alexandre Manfull**  
Assistant Director, Sanctions,  
Compliance & Evaluation Division,  
U.S. Department of the Treasury  
(USA)



**David Blunt**  
Head of Conduct Specialists,  
Financial Conduct Authority (UK)



**Demetra Kalogerou**  
Chair, Cyprus Securities and  
Exchange Commission (Cyprus)



**George Syrichas**  
Executive Director and Board  
Member, Central Bank of Cyprus  
(Cyprus)



**Giancarlo Pellizzari**  
Head of Banking Supervision  
Data Division, Directorate General  
Statistics, European Central Bank  
(Germany)

VISIT THE  
WEBSITE FOR  
THE FULL  
LIST AND  
BIOGRAPHIES  
OF THE  
SPEAKERS

## Organizers



IMH is the largest business knowledge and information transfer organisation in Cyprus. Its services include the coordination and running of conferences, seminars and commercial exhibitions, specialist business media publishing and human resources consulting. Every year, IMH organises more than 80 conferences related to every sector of the market, commercial exhibitions and training seminars, and undertakes the entire process of five business award ceremonies. IMH publishes the only dedicated business magazines in Cyprus: the Greek language monthly IN Business and the English-language monthly Gold, which are read by tens of thousands of Cypriot and non-Cypriot professionals, managers and entrepreneurs. It also operates the magazines' accompanying news portals, the IN Business Portal ([www.inbusinessnews.com](http://www.inbusinessnews.com)), the GOLD Portal ([www.goldnews.com.cy](http://www.goldnews.com.cy)) and the REPORTER ([www.reporter.com.cy](http://www.reporter.com.cy)). IMH also delivers via e-mail the IN Business Daily Newsletter, the GOLD News Daily Newsletter and the REPORTER Newsletter. The IMH Business Development Department bids for tenders published by local public sector bodies, the European Union and other international organisations. Through its activities, IMH gives businesses a chance to develop, to network, to find new clients and business associates, to communicate with new audiences and discover growth opportunities. [www.imhbusiness.com](http://www.imhbusiness.com)

## GOLD

GOLD magazine was founded in 2011 as the first English-language business monthly in Cyprus. Today, it is not only synonymous with the promotion of good business practices but it has a unique and valuable readership of High Net Worth Individuals, international company executives, English-speaking Cypriot and non-Cypriot businessmen and women. GOLD provides a comprehensive and informed overview of the local business scene, the economy and the market and has gained a reputation for its in-depth articles and revealing interviews with key local and international personalities. [www.goldnews.com.cy](http://www.goldnews.com.cy)

## Presented by

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## Sponsors



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## moebius

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## Legal Supporter



L Paphilippou & Co LLC was founded in 1963. Through constant and consistent work, it is now one of the leading and most respectable law firms in Cyprus. The Regulatory Department of our Law Office advises large corporations including credit institutions and insurance companies, both local and foreign, on a wide spectrum of matters covering, inter alia, personal data protection, anti-money laundering, white-collar crime, anti-corruption, protection of competition and concentration control law.

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Cyprus Chapter of the Association of Certified Fraud Examiners is the local representative of the ACFE in Cyprus. The ACFE is the world's largest anti-fraud organization and premier provider of anti-fraud training and education. The mission of the Association of Certified Fraud Examiners is to reduce the incidence of fraud and white-collar crime and to assist the Membership in fraud detection and deterrence.



The Cyprus Securities and Exchange Commission is the independent public supervisory Authority responsible for the overall supervision of the securities market in the Republic of Cyprus. Its aim is to ensure high standards of investor protection through safeguarding the integrity, fairness and transparency of the operation of the securities market, and its steady development. More information is available at [www.cysec.gov.cy](http://www.cysec.gov.cy)



The Institute of Certified Public Accountants of Cyprus (ICPAC) is the competent authority for regulating the accounting and audit profession in Cyprus. Established in 1961, ICPAC currently has more than 3,500 professional accountants as members and 2,800 students. Its principal objectives include the provision of an organisational framework for all professional accountants, the support and the promotion of the activities and interests of the accountancy profession, safeguarding the reputation of the profession and adherence to the Code of Ethics by all its members, as well as the continuous professional development and updating of members on issues relevant to accounting, auditing and other business matters. Apart from the above role, ICPAC is also a competent authority under the Anti-Money Laundering laws and the laws on the regulation of enterprises providing administrative services. ICPAC deploys a series of actions to provide knowledge, training, technical assistance and guidance to its members on various professional topics of interest. The Institute is a key stakeholder in the economy of the country, playing a vital role to establish and maintain Cyprus as an international business centre of repute. It provides assistance to the Government and its departments, as well as cooperating harmoniously with other bodies in the private sector. ICPAC shares its views and opinions on various issues that are addressed either by the Government or by the House of Representatives during the drafting of bills or other documents, something which is highly valued.



Transparency International – Cyprus (TI-C) has been established in 2010, and is an independent, neutral non-governmental, non-partisan, non-profit organization legally registered in the competent bodies of the Republic and is the national chapter of the organization «Transparency International». TI-C contributes to the strengthening of society, in improving the quality of public and private governance in Cyprus, promotes transparency and integrity. TI-C is not affiliated with other groups, platforms, think tanks, associations or other organizations.

## Communication Sponsors

### **IN**Business

IN Business magazine has a monthly readership of more than 50,000. It is the only monthly business magazine in the Cyprus market that provides an overall approach to all segments of the economy, ranging from retail to services, as well as reporting on new deals, presenting new faces and, generally, all that is going on in the domestic business realm. IN Business has been a pioneer in local business journalism, thanks to its in-depth analysis and its research backed by never-before published facts and figures.  
[www.inbusinessnews.com](http://www.inbusinessnews.com)

### **REPORTER**

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### **ACCOUNTANCY CYPRUS**

The Institute of Certified Public Accountants of Cyprus (ICPAC) and IMH are collaborating on the publication and distribution of the quarterly magazine Accountancy Cyprus, which deals with issues pertaining to economics & finance, business, accounting, taxation, audit, compliance, news of the Institute and much more. The magazine has been redesigned and upgraded with additional content to ensure that it remains a point of reference as the most reliable source of information for news of the sector. Accountancy Cyprus now provides a modern and dynamic information platform for members of ICPAC, the business world, the political leadership and government officials. Accountancy Cyprus is published 4 times a year and mailed free of charge to more than 10,000 subscribers in Cyprus and abroad.

## Accommodation Information for International Delegates

The organizers have negotiated special rates with the Hilton Park Hotel in Nicosia where the forum will take place. In order to book a room, please contact the hotel directly and quote 'COMPLIANCE FORUM' to receive the negotiated rate. The hotel will request a credit card number in order to guarantee your booking.

### Hilton Park Hotel, Nicosia \*\*\*\*

Whether conducting business, keeping up with a fitness routine or looking to spend quality time with your family, Hilton Park Hotel in Nicosia will make the most of your stay by offering the services you need, the amenities you expect, and the extras you deserve.

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 Telephone: +357 22 695111  
 Fax: +357 22 351918  
 E-mail: hiltonpark.nicosia@hilton.com



## Hotel Rates\*

Hotel	Reference Number for Bookings	Single Room (€)	Double Room (€)
Hilton Park Hotel	COMPLIANCE FORUM	129	157

All rates are per room per night on a Bed & Breakfast basis, including taxes.

\*In order to receive the quoted rates, bookings must be made directly to the hotel providing the reference number above.

### Cancellation of Accommodation

All cancellations must be made directly to the hotel in writing. Please inquire with the hotel regarding their specific cancellation policy.

## The 2<sup>nd</sup> International Compliance Forum



# Booking Form

## EASY WAYS TO REGISTER

- E-mail: events@imhbusiness.com
- Fax: +357 22 679820
- www.imhbusiness.com

## REGISTRATION DEADLINE PAYMENT

Participation fees must be paid in advance, until 4<sup>th</sup> October 2017.

## WHAT DO THE FEES INCLUDE?

Participation fee per delegate includes registration, a coffee break, networking cocktail and documentation.

## The 3<sup>rd</sup> International Compliance Forum

Friday, 6<sup>th</sup> October 2017 | Hilton Park Hotel | Nicosia

(REGISTRATION DEADLINE: Wednesday, 4<sup>th</sup> October 2017)

DELEGATE INFORMATION		
Company / Organization:		
Address:	City:	Postal Code:
Telephone:	Fax:	
E-mail:	Website:	
Invoice Information (if different from above):		

1 <sup>st</sup> PARTICIPATION
<input type="checkbox"/> Mr <input type="checkbox"/> Mrs Name:
Job Title:
Mobile:
E-mail:
Members of the following, please circle accordingly:
Member ID (where applicable):

2 <sup>nd</sup> PARTICIPATION
<input type="checkbox"/> Mr <input type="checkbox"/> Mrs Name:
Job Title:
Mobile:
E-mail:
Members of the following, please circle accordingly:
Member ID (where applicable):

3 <sup>rd</sup> PARTICIPATION
<input type="checkbox"/> Mr <input type="checkbox"/> Mrs Name:
Job Title:
Mobile:
E-mail:
Members of the following, please circle accordingly:
Member ID (where applicable):

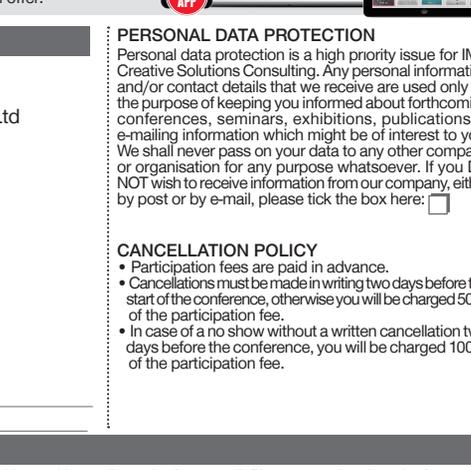
4 <sup>th</sup> PARTICIPATION
<input type="checkbox"/> Mr <input type="checkbox"/> Mrs Name:
Job Title:
Mobile:
E-mail:
Members of the following, please circle accordingly:
Member ID (where applicable):

PARTICIPATION FEE PER DELEGATE	
1 <sup>st</sup> participation <b>€350 + 19% VAT</b>	Members of      are entitled to 15% discount
2 <sup>nd</sup> participation <b>€330 + 19% VAT</b>	
3 <sup>rd</sup> participation (and above) <b>€290 + 19% VAT</b>	

## GOLD

1 year free access to the *digital edition*

Your attendance at the 3<sup>rd</sup> International Compliance Forum entitles you to **one year's free access to the digital edition of GOLD magazine**. Once your conference registration fee has been paid, you will be contacted by IMH with details of how to take advantage of this special offer.



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<input type="checkbox"/> <b>Credit Card</b> <input type="checkbox"/> Visa <input type="checkbox"/> Mastercard <input type="checkbox"/> American Express <input type="checkbox"/> Other	
Card number: <input type="text"/>	
Exp. date: <input type="text"/>	
Card holder name: <input type="text"/>	Date: <input type="text"/>
Signature: <input type="text"/>	

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### CANCELLATION POLICY

- Participation fees are paid in advance.
- Cancellations must be made in writing two days before the start of the conference, otherwise you will be charged 50% of the participation fee.
- In case of a no show without a written cancellation two days before the conference, you will be charged 100% of the participation fee.

## CONFERENCES: TERMS & CONDITIONS OF PARTICIPATION

Confirmation of your registration will be sent as soon as possible once we have received your application in writing – either online or by fax or mail. Please note that, in order for you to take part in the conference, your participation fee must be paid in full two days before the first day's deliberations. Please note, furthermore, that the organisers reserve the right to make changes to the details – though not to the substance – of the conference without prior warning, even if these do not appear in the programme because they occurred after printing and due to unforeseen circumstances. Additionally, you should be aware that, if the organisers are obliged to cancel a conference, they have a responsibility to reimburse any fees paid. They cannot be held responsible, however, for any consequential damage or loss. Finally, please note that an application to participate and an online registration are considered legally binding.

