

SpeakUp

Conference



22 October 2015

Cleopatra Hotel

Nicosia, Cyprus



With the financial support of the Prevention of and Fight against Crime Programme
European Commission - Directorate-General Home Affairs



General Information

ORGANISER:

Transparency International – Cyprus

Transparency International – Cyprus (TI-C) has been established in 2011, and is an independent, neutral non-governmental, non-partisan, non-profit organization legally registered in the competent bodies of the Republic and is the national chapter of the organization «Transparency International». TI-C contributes to the strengthening of society, in improving the quality of public and private governance in Cyprus, promotes transparency and integrity. TI-C is not affiliated with other groups, platforms, think tanks, associations or other organizations. The organization remains faithful in contributing to the strengthening of the society and improving the quality of public and private governance in Cyprus by promoting transparency, integrity and taking responsibility.

THE CONFERENCE

The “Speak Up Conference” takes place under the European “Speak Up II” project, that TI-C has undertaken in March 2014 aiming to to run a support, guidance and Information Service to victims of corruption and whistleblowers. Through the operation of the Service, TI-C had the opportunity to confirm an older observation regarding a shortcoming in Cypriot legislation, due to a lack of a relevant legislative framework for the protection of whistleblowers. The aforementioned gap in the legislation is also confirmed by the various cases that came to publicity, which clearly demonstrate that the protection of whistleblowers in the Cypriot legal system needs to be reinforced. Through this Conference we aim to contribute to promoting and developing best practices for the protection of and support to crime victims and witnesses along while advocating at the same time for systemic changes in policy and practice.

Open to: Government and Semi Government Officials, Diplomatic Missions, Lawyers, Accountants, Financial Services Providers, Professional and Business Associations, Legislators, Journalists, Academics, and Company officials interested in implementing a whistleblowing hotline.



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CONFERENCE DATE:

Thursday 22 of October 2015

VENUE:

Cleopatra Hotel, 8 Florinis Street, 1065 Nicosia, Tel. + 357 22 844000

CONFERENCE REGISTRATION:

The conference registration is free. Due to limited availability of 50 seats registrations will be handled on a first-come, first-served basis. You are advised to register online in order to secure your participation before the 19th of October 2015. Your registration will be confirmed via email. It is obligatory to bring this confirmation to the hotel reception desk. The confirmation is the proof of your registration, and otherwise we cannot identify your pre-registration if any problem occurs.

An attendance certificate will be provided for 4 hours Continuous Professional Development for ICPAC members.

ONLINE REGISTRATION:

Attendance is free. Please register at: www.transparencycyprus.org

ON-SITE REGISTRATION:

October 22 | 09:00-9.30

CANCELLATIONS

Cancellations must be advised in writing to the Secretariat at least a day prior to the event.

CONFERENCE REGISTRATION DESK

The registration desk will be located outside the Conference Hall. Secretariat staff members will be on-site to assist you.

COFFEE AND LUNCH BREAKS

Coffee and Lunch breaks are included in the registration.

CONFERENCE COORDINATOR

Mrs Iphigenia Pavlou

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Preliminary Programme

09:00-09:30	Arrival - Registration – Welcoming Coffee
09:30-10:00	Welcoming Addresses: Chair of the Board of TI-C, Maria Krambia-Kapardis Minister of Justice, Ionas Nicolaou
10:00-10:20	The ALAC Project: Operation, Results and Suggestions Iphigenia Pavlou, Transparency International Cyprus
10:20-10:40	Whistleblowing and Mass Media Philippos Stylianou, Journalist
10:40-11:00	Whistleblowers' Protection Legislation: Not a Panacea Dr. Maria Krambia-Kapardis, Associate Professor of Accounting, CUT and Chair of the Board of Transparency International-Cyprus
11:00-11:20	The Psychology of Whistleblowers Dr. Maria Michailidis, Dean, School of Business, University of Nicosia
11:20-11:40	<i>Coffee Break</i>
11:40-12:00	Teleconference: How Ireland passed a Whistleblowing Protection Law John Devitt, Chief Executive, Transparency International
12:00-12:20	The protection of the whistleblowers in Greece following the introduction of the 4254/2014 Legislation. Introductory remarks. Prof. Nestor Courakis, Professor of Criminal Law, University of Nicosia, and Emeritus Professor, University of Athens
12:20-12:40	Corruption – lost battle? Kyriacos Kyriacou, Deputy Auditor General, Cyprus
12:40-13:20	Panel Discussion Moderator: Kyriakos Iordanous, ICPAC General Manager Philippos Stylianou, Maria Krambia-Kapardis, Maria Michailidis, Nestor Courakis, Kyriacos Kyriacou
13:20	Closing Lunch



Speakers

Iphigenia Pavlou has been with Transparency International Cyprus for the last two years. She is the Head of the Business Integrity Forum working on corporate transparency and business ethics. She studied Forensic Psychology, at John Jay College of Criminal Justice in New York and in Human Resource Management and Organizational Analysis at King's College London. She is also a Cognitive Behavioural Psychotherapist. The last seven years she has also been cooperating with Cyprus University of Technology as an external research expert in several EU funded projects. Her research interests include topics such as Business Ethics, Corporate Social Responsibility, Personality impact in the workplace, Work related burnout, Work life balance, Occupational challenges. Previously she worked in the private sector as an HR manager.

Philippos Stylianou went into journalism in 1972 having worked with both Greek and English language media as political correspondent, chief editor and senior reporter until 2011. He won press scholarships to the Berlin Institute of Journalism (1977) and the Paris-based Programme Journalistes en Europe (1978-1979). He holds a Diploma in World Affairs from the University of London, a BA Honours Degree in International Relations and European Studies from the University of Nicosia, and a Diploma in Translation from the London Institute of Linguists. He is a member of the Cyprus Union of Journalists and the International Federation of Journalists. He has authored two books and a poetry collection and is a member of the Society of Cypriot Studies and the Cyprus PEN.

Dr. Maria Krambia-Kapardis (PhD, M.Bus, B.Ec, FCA, ACFE) is an Associate Professor in Accounting, Cyprus University of Technology and Chair as well as founding member of Transparency International-Cyprus. Maria has served as Chair of the Economic Crime and Forensic Accounting Committee of the Cyprus Institute of CPAs, as Associate Dean of the School of Management and Economics, and Chair of the Department of Hotel and Tourism Management of Cyprus University of Technology. Maria holds a PhD with specialisation in Forensic Accounting, is an Associate member of the American Certified Fraud Examiners, a member of the Cyprus Institute of CPAs and a Fellow Member of the Institute of Chartered Accountant of Australia. Her research interests include corporate governance, economic crime detection and prevention, anti-corruption measures, gender issues in business, business ethics and corporate social responsibility. Maria has published a significant number of books and articles in the field of forensic accounting, corporate governance, ethics, fraud detection etc. and has presented her work at local and international refereed conferences. Finally, in the last 6 years she has won a number of EU funded projects.

Dr. Maria P. Michailidis is a Community-Social Psychologist, a Psychotherapist and a Vocational Counselor. She is the author of several book chapters, journal articles and editor of several books. Dr. Michailidis has a long industrial experience as she worked in the United States and Cyprus, as well as teaching experience from teaching in tertiary education both in the United States and Cyprus. She is a researcher and a regular speaker and presenter at International conferences. Her research interests include occupational health, illness and wellness, gender and intercultural studies, unemployment issues, working women and stress, occupational stress, women entrepreneurs. Most of her research



work has been supported by grants; she has also been a research partner in European Union projects such as Leonardo da Vinci; Socrates/Erasmus Thematic Networks and Grundtvig Multilateral Projects. She is an Associate Professor and the Dean of the School of Business at the University of Nicosia, Cyprus.

John Devitt is an ethics and communications specialist by training. He holds a Masters degree in Ethics from Dublin City University, is a graduate of European Studies at the University of Limerick, and of Public Relations at the Public Relations Institute of Ireland. Before joining the TI movement he served as Trade Representative at the Irish Consulate in New Zealand and as a press officer at the British Embassy in Dublin. John is a former Board Member of Transparency International and is a member of the international Integrity Award Committee.

Professor Nestor Courakis is a Greek university professor; born 21 May 1947, Athens; educ. Law Faculty, Univ. of Athens (LL.M. 1971), Law Faculty, Univ. of Freiburg/Germany (Ph.D. on Penal Law 1978 with "summa cum laude"), Law Faculty, Univ. of Paris II ("Diplôme d' Études approfondies" in Criminology, 1977), Institute of Criminology of Paris (Diploma 1979); research work at Max-Planck Institute of Foreign and International Criminal Law (Freiburg, Germany) 1978-80. Since October 2014 he is full-time Professor at the Law Department of the University of Nicosia. He is also a Faculty member at Univ. of Athens Law School since 1981, he has been actively involved with the teaching, among others, of Criminology, Criminalistics, Penology, Economic Crime, Gender Criminality and Criminal Policy. He has participated in several committees such as: the Committee for the drafting of a new Greek Penitentiary Code and has represented Greece in several criminological meetings at the Council of Europe, the United Nations and the European Union; has also participated in several international conferences and has presented country-reports (e.g. International Congress of Comparative Law, Athens 1994, on Alternative Penal Sanctions in Greece, and at Preparatory Colloquium of AIDP on Organized Crime, Alexandria 1997); Association of Penal Law (AIDP), Société Internationale de Défense Sociale, World Society of Victimology. He published more than 190 articles in legal reviews or Congress acts and honorary volumes and speaks English, French, German, Italian.

Kyriacos Kyriacou graduated from The English School and studied Engineering at the University of Cambridge, by means of a scholarship. He is a member of the Institute of Chartered Accountants in England and Wales since 1990 and of the Institute of Certified Public Accountants of Cyprus. He worked in auditing firms in England and in Cyprus and as a Financial Manager in shipping companies. In 2005 he was appointed Senior Principal Auditor in the Audit Office and on 8 January 2013 as the Deputy Auditor General of the Republic.

